

TV&W Nurse Retention Survey 25/26

The South West, Thames Valley & Wessex and Kent, Surrey & Sussex Adult Critical Care Networks

Responses

 **459**

 **56%**

of nurses feel they have a high level of stress as a result of their work



42% often or always look forward to going to work



59% are often or always enthusiastic about their job



69% reported that time passes quickly when they are working

Contributing to Stress?

1 Staff Shortages (55%)

2 Work-life balance (36%)

3 Being asked to work on another ward (35%)

What's important to you?

Do you feel you are getting these?

Important

Getting

98% Positive impact on Patient Care **88%**

97% Positive relationships with colleagues **84%**

97% Work-life balance **49%**



48% of nurses are expecting to leave their current ICU in the next 3 years

Why?

1 Being Asked to work on other wards* (45%)

2 Lack of recognition through pay awards (44%)

3 High workload (37%)

Where?

Out of those expecting to leave **24%** are planning to leave the NHS

Would you recommend ICU Nursing as a career to other nurses?



71% said yes

For more information please email: england.tv-w-criticalcarenetwork@nhs.net