

KSS Nurse Retention Survey 25/26

The South West, Thames Valley & Wessex and Kent, Surrey & Sussex Adult Critical Care Networks

Responses



353



50% often or always look forward to going to work



66% are often or always enthusiastic about their job



69% reported that time passes quickly when they are working

 53% of nurses feel they have a high level of stress as a result of their work

Contributing to Stress?

- 1 Staff Shortages (42%)
- 2 Work-life balance (26%)
- 3 Workload (25%)

What's important to you? Do you feel you are getting these?

Important	Getting
99% Positive impact on patient care	91%
98% Supportive workplace culture	65%
97% Feeling valued / respected	61%



42% of nurses are expecting to leave their current ICU in the next 3 years

Why?

- 1 Lack of recognition through pay awards (39%)
- 2 Being asked to work in other wards (29%)
- 3 Lack of recognition from senior management (29%)

Where?

Out of those expecting to leave 27% are planning to leave the NHS

Would you recommend ICU Nursing as a career to other nurses?



71% said yes

For more information please email: england.tv-w-criticalcarenetwork@nhs.net